



Kentucky Shines Update

March 2007

Awards

We are so excited to announce the KY Shine recipients from Areas 5 and 6. Kay Williams from Pendleton County has been selected from Area 5 and Melvin Dean of Fayette County is the recipient for Area 6. We know these employees are richly deserving of this award. Congratulations!! All KY Shine winners will be recognized at the DEA luncheon in July at the KACD Convention.



Kay Williams, Pendleton Co.



Melvin Dean, Fayette Co.

“Who’s in the Limelight in KY?”

We are going to do an article each month which will feature one governing board member and/or a district employee. Do you know the people who share your interest and work in the surrounding counties or perhaps across the state? We are excited to provide some insight and information to our fellow District Employees. Watch your email for this new monthly feature; it will be arriving very soon!

Employee Choice Award Plaque

The Kentucky Association of Conservation District Employees (KACDE) is purchasing a plaque to recognize the state “Employee Choice Award” winners. Each year, after the winner is announced they will have the honor of displaying this plaque in their office for one year. The plaque will then be given to the new winner the following year. This will be a tribute to the winner to proudly display. Their clients, Supervisors, and fellow employees will see that this employee is doing an outstanding job and has been recognized by their peers.

Fundraisers

One of our main fundraisers this year is this gorgeous, hand-quilted Wall Hanging from Alaska. Tickets will sell for \$1.00 each or 6 for \$5.00. Tickets can be purchased from any member of the KACDE Governing Board. The drawing for this beautiful hanging will be at the KACD Convention in Louisville in July. Information will also be on the KACDE website.



New Employees/New Members

We would like to welcome these new employees: Brian D. Hacker, Knox County; Melodie Bush, Carter County and Sarah Roseberry, Morgan County. These three employees have become members of KACDE by submitting membership dues! We also want to welcome: Sandy Berry, Hopkins County; Kim Brown, Lyon County and Justin Mooney, Webster County. We hope you will consider becoming a member of KACDE too. New employee dues are only \$1.00 per month up to July 1, 2007, when our annual dues payment begins. This means if you decide to become a member in April, your dues would only be \$3.00 through June. Our fiscal year starts in July, so you would pay \$12.00 in dues for your 2007-2008 membership at that time.

Directory

The updated and revised District Employee Association's (DEA) photo directory has been completed. All DEA members will receive a free copy. The photo directory has been done in a new format. We have a record number of employee pictures this year! We hope to some day say that we have them all. Many thanks to all who helped with the project.

If you are a new employee or know someone that needs to be added to the directory, or if you have a new email address, change

of mailing address or phone number, please contact Martha Newby in Woodford County and give her the changes.

KACDE Newsletter

We plan to have our KACDE newsletter “Conservation Corral” sent out in June. If you have been doing something special in your county that you would like to share with the rest of us, please send your article to Martha Newby (Martha.newby@ky.nacdnet.net) to be published in the DEA newsletter.

Benevolence Committee

As mentioned in last month’s KY Shines Update, we are in the process of developing a Benevolence Committee. This committee is working on an application and a fundraiser to fund this program.



Digital Camera Photo Frame

The committee plans to raffle a **(5X7) Digital Picture Frame and digital camera** as a fundraising project for the Benevolence Program! I saw one of them at Union County last week and loved it. Several pictures can be displayed on the frame. It is small enough that it will not take up a lot of space, but many pictures can be seen as one picture after another, flashes on the frame. Photos can be downloaded from your computer or right from the flash card on the frame. Raffle tickets for the digital frame & camera will be \$1.00 each or 6 for \$5.00. Contact Terri Shaw or Tom Karsner in Franklin County or Debbie Eubank in Union County if you would like to purchase tickets or let your Area Rep. know you want to purchase tickets and she will be sure to get them to you.

This program is for a great cause. We never know when someone will have a hardship and need this assistance. We would like to have \$1000 in this fund before we start the program, so we are asking for your help so we can all reach this goal together.

Website

Jessica Cornett, our Website Editor does a fantastic job on the DEA website. She has been updating and revising the site. Please check out the faster loading photos and all the new features. Why not set your home page to this site? On the internet, go to options and select www.kacde.org as your home page!

Nominating Committee

The nominating committee will be taking nominations for officers who will be elected in July. The offices that are up for election are: Vice-President, Treasurer and Area Representatives in Areas 1, 3, 5, 7 and 9. If you are interested in running for one of these offices, please contact Cindy King, Scott County or someone on the nominating committee (see website) so your name can be put on the ballot. We are always seeking new leaders, so please consider running for one of these offices and help KACDE provide opportunities for district employees to increase their knowledge and promote professional development.

Jabez News

This year, training sessions will be offered with the theme “How to Shine”. The session will address: “how to” plan a field day, trainings for Food, Land and People, Grandparents Kits, training a team for Envirothon, Water Quality Testing and Environmental Trail Blazing. The training will teach “how to” use Publisher and develop flyers and brochures for the planned event.



As budget cuts increase each year, we hope to assist you in seeking new ways to get additional funds in your county. A session has been planned to help you speak to your Fiscal Court and present a professional presentation when asking for funding for your District programs. A Grant Writing session will be offered to assist in writing proposals to secure additional funds to sponsor projects in your county.

We have planned concurrent sessions on Grant Writing, Engineering Planning, Pride and Health Screenings. Several speakers have agreed to join us and John Jones, retired Regional Conservationist Assistant, will be speaking on Ethics and he will be our motivational speaker.



CPR classes will be available on Thursday and First Aid training for everyone interested in getting certified or recertified.

As you can see, we have planned another informative workshop, filled with interesting trainings for all District Employees. Registration fees have been set. As we all know, money is limited this year and we would like to keep the cost as reasonable as possible. The cost to attend this year's Convention will remain the same as last year. If you are a member of KACDE registration for the convention is \$160.00. Non-members' registration is \$175.00. Full registration includes: two nights lodging, six meals and all training and materials. Single day training fees are also available. Visit the KACDE website for workshop information and the registration form. Send your registration in early so you won't forget!

Brochures and letters have been mailed to all districts requesting their assistance to help sponsor this Convention. As you can see, it will be one of the best trainings you will receive this year. Please ask your district to help KACDE provide these training sessions for all district employees. All sponsorships are appreciated!



Registration forms will be available soon!

Committees & Duties

We have made some revisions to a few of the committees' duties and are excited that we have had new members to volunteer to serve on some of the committees. I will be sending monthly board meeting reminders to the committee members so you will be

informed of what your committee is doing. If the Chair person of your committee(s) has not contacted you, maybe you should contact them and see what they need your help with. We want everyone to be involved.

Still Busy

As you can see we are very busy and this is a good sign! We are growing and accomplishing our goals because of each and everyone one of you. Thanks so much!

Linda Smith
KACDE President

Start every day with a smile and end it with laughter!